

Vermont Mental Health Performance Indicator Project
Agency of Human Services, Department of Health, Division of Mental Health
Weeks Building, 103 South Main Street, Waterbury, VT 05671-1601

MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani and Monica Simon

DATE: December 26, 2003

RE: Employment of Young CMHC Clients FY2003

Revised September 7, 2005

This week's PIP is the first in a series that will examine employment rates for young people (aged 16 to 18) served by community mental health centers in Vermont during FY2003. The analysis includes young people assigned to children's services programs, substance abuse programs, adult mental health outpatient programs, and young people who were not assigned to a specific treatment program. Previous examinations of employment rates have focused on recipients of services provided by Vermont's CRT programs for adults with serious mental illness. As with these earlier analyses, this PIP combines data obtained from DMH Designated Agencies with data obtained from the Vermont Department of Employment and Training (DET) to measure employment rates. The DMH database used in this analysis includes client and service information submitted by designated agencies on a monthly basis. The DET database includes employee and wage information submitted by employers in conformance with state and federal unemployment laws. Direct record linkage technology was used to match the treatment and the employment databases. Certain workers are not included in the DET database: self-employed individuals, firm owners not incorporated, and the following employee groups such as elected officials, nonprofit religious, charitable and educational organizations, unpaid family members, farm (with some exceptions), and railroad employees. Previous reports in this series are available online at (http://www.state.vt.us/dmh/Data/PIPs/Ordered_by_pages/employment.htm).

This week's report provides FY2003 employment rates for FY2003 service recipients in the 16 to 18 age group for each of the State's regional community-based centers. In addition, employment rates are provided for young people in different age/gender categories and for young people with different kinds of problems (identified at intake).

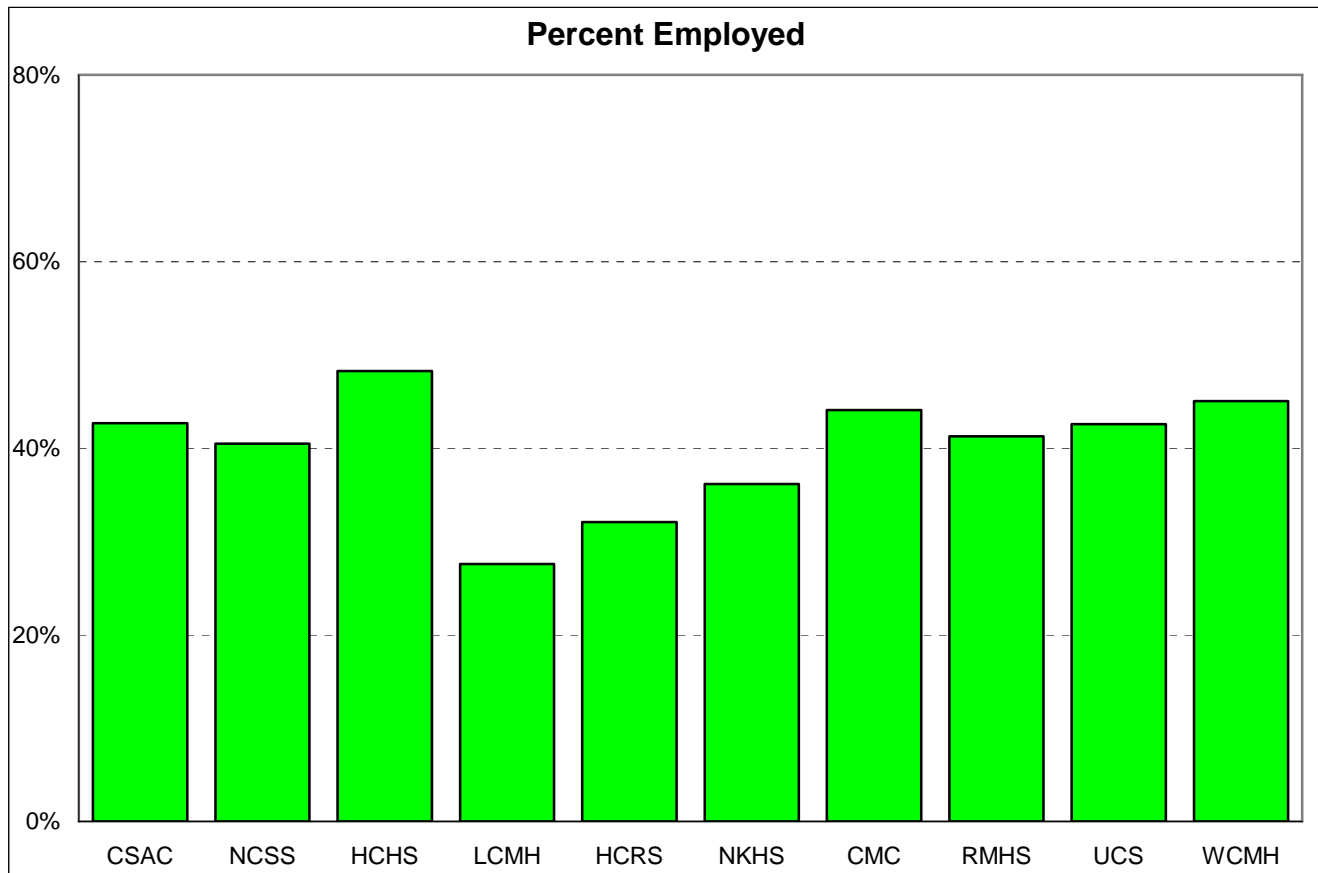
As you will see, 42% of these young people had reportable employment during the study period. Employment rates for young women were higher than employment rates for young men (46% vs. 40%). The employment rate increased with increasing age, although the difference in employment rates between male and female service recipients were greatest among 16 year olds (29% and 36%, respectively). Young people who were identified as having medical/somatic problems had the lowest employment rate (36% vs. 45% for those without this

problem), followed by young people with problems coping with daily roles (38% vs. 48% for those without this problem).

Employment rates for young people served by Vermont's regional community-based centers ranged from (48%) of service recipients in Chittenden County , to (28%) of service recipients in Lamoille County .

We look forward to your suggestions for further analyses of these data and your thoughts about these findings to pip@ddmhs.state.vt.us or 802-241-2638.

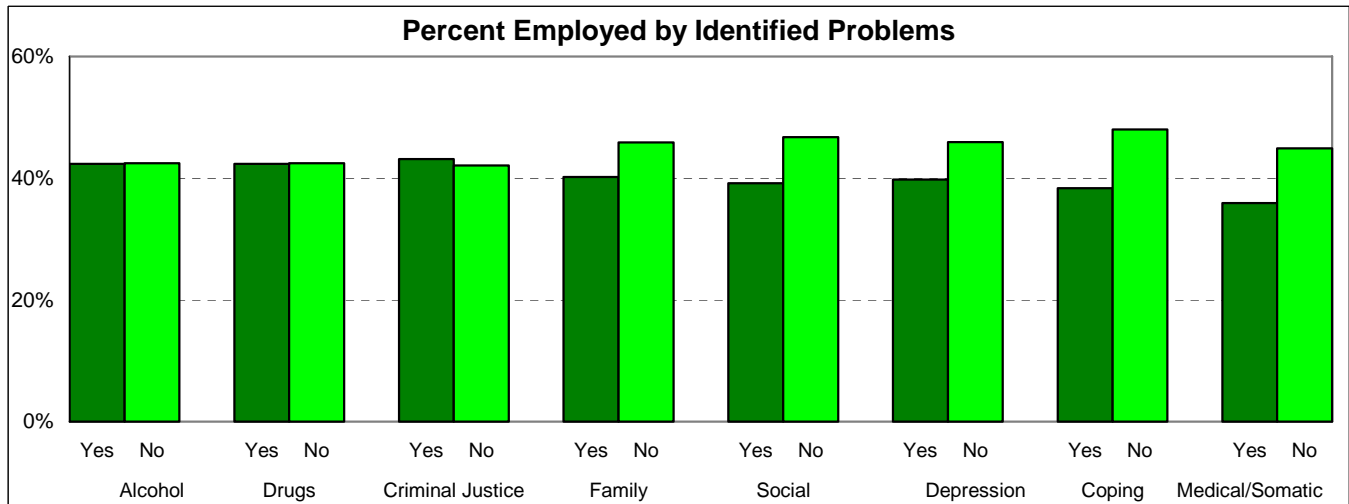
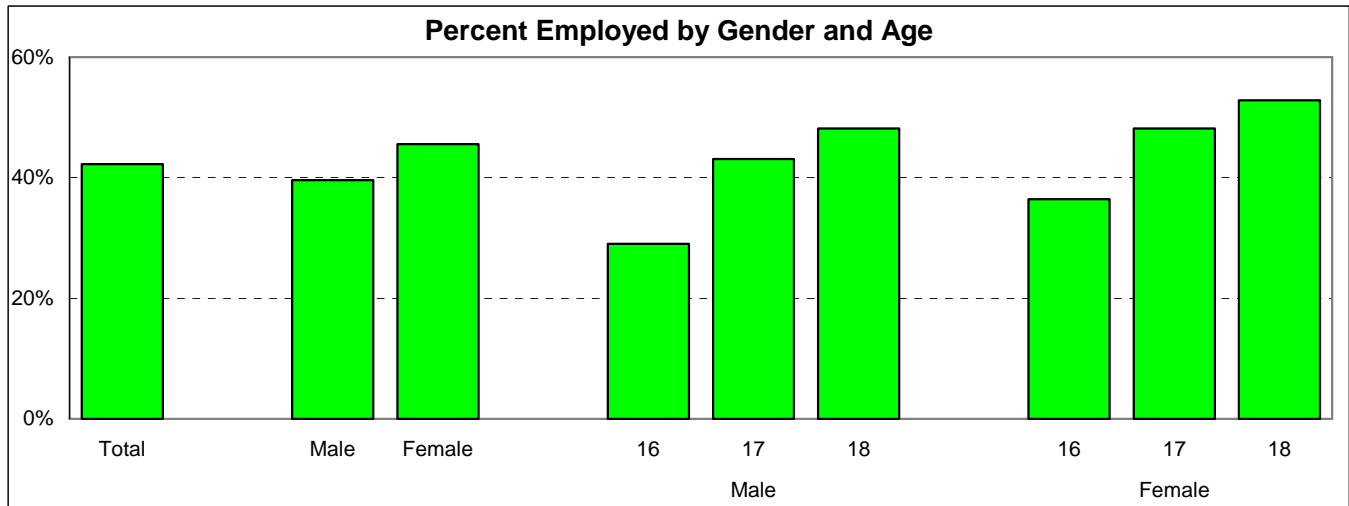
Employment of Vermont Youth Aged 16 - 18 Served by Community Mental Health Centers: FY 2003



	CSAC	NCSS	HCHS	LCMH	HCRS	NKHS	CMC	RMHS	UCS	WCMH
# Served	286	163	609	87	134	293	236	109	155	182
% Employed	43%	40%	48%	28%	32%	36%	44%	41%	43%	45%

Analysis includes clients aged 16 - 18 assigned to children's services programs, substance abuse programs, adult mental health outpatient programs, and young people who were not assigned to a specific treatment program who were active during any part of the reporting period and includes all employment reported for the reporting period. This report is based on record linkage of the Department of Developmental and Mental Health Services (DDMHS) and the Department of Employment and Training (DET) databases. DDMHS client data are submitted by community mental health centers in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

Employment of Vermont Youth Aged 16 - 18 Served by Community Mental Health Centers: FY 2003



				Male			Female		
	Total	Male	Female	16	17	18	16	17	18
# Served	2,254	1,253	1,001	448	427	378	335	384	282
% Employed	42%	40%	46%	29%	43%	48%	36%	48%	53%

	Alcohol		Drugs		Criminal Justice		Family		Social		Depression		Coping		Medical/Somatic	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
# Served	682	1,104	682	1,104	563	1,223	1,082	704	1,018	768	1,011	775	1,032	754	490	1,296
% Employed	42%	42%	42%	42%	43%	42%	40%	46%	39%	47%	40%	46%	38%	48%	36%	45%

Analysis includes clients aged 16 - 18 assigned to children's services programs, substance abuse programs, adult mental health outpatient programs, and young people who were not assigned to a specific treatment program who were active during any part of the reporting period and includes all employment reported for the reporting period. This report is based on record linkage of the Division of Mental Health (DMH) and the Department of Employment and Training (DET) databases. DMH client data are submitted by community mental health centers in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.